



HUMAN RESOURCES MANAGEMENT CERTIFICATE

Fostering an Inclusive and Equitable Culture

Human Resource (HR) employees often face a wide range of issues each day, ranging from legal matters to selecting qualified employees. Successfully navigating complex HR laws and current regulations regarding compensation, employment law, recruitment, benefits, risk management and more requires significant expertise.



Certificate highlights

Our program utilizes SHRM Essentials of Human Resource Management materials as a foundation to cover an array of HR topics in an 8-week hybrid format. Best practices for performance management and employee development are also discussed. After successfully completing this program, students are able to:

Identify best practices in recruitment and selection, performance management, and employee development

Obtain latest knowledge of HR laws and acquire diverse strategies for risk management in the workplace

Discover different compensation and benefits packages

Apply software tools and tips for most efficient execution of HR practices

Create plans for resolution of organizational challenges

Who will benefit from this program

PROFESSIONALS seeking career advancement

WORKERS in supporting HR roles who want deeper knowledge

MANAGERS who want to learn more about HR practices

INDIVIDUALS looking to enter the HR field

Duration 8 weeks

Cost \$1,995

Time commitment 38 hours



HUMAN RESOURCES MANAGEMENT CERTIFICATE: Fostering an Inclusive and Equitable Culture

Certificate requirements

To receive the certificate, students must:

- Attend at least 80% of the live class sessions
- Complete program assignments, presentations, and pass the SHRM Essentials exam
- Complete three self-paced modules

Program badge

Feature your skills through an official digital badge from Emory. These are issued at program completion and can be displayed in your online channels like LinkedIn.



Program Topics

EMPLOYMENT LAW	TALENT ACQUISITION	COMPENSATION AND BENEFITS
PERFORMANCE MANAGEMENT	SMART GOALS	EMPLOYEE LEARNING AND DEVELOPMENT
SHRM TEST REVIEW AND PRESENTATION	RISK IN THE WORKPLACE	HR SYSTEMS AND TECHNOLOGY
LEADING INCLUSIVELY AND EQUITABLY	SUPPORTING A REMOTE WORKFORCE	

Learn More

Call (404) 727-6000

Email learn@emory.edu

Visit ece.emory.edu/areas-of-study/human-resources/certificate.php

Emory Continuing Education's (ECE) mission is to enrich the lives and enhance the careers of non-traditional students by providing excellence in education, advancing Emory's commitment to create, preserve, teach, and apply knowledge.



EMORY
UNIVERSITY

Continuing Education